

Curriculum Vitae

Adam McLaughlin, MS, CRC, CVE

EDUCATION

Master of Science, 2016 – California State University, Fresno, California

- Clinical Rehabilitation and Mental Health Counseling

Bachelor of Arts, 2012 - California State University, Fresno, California

- Psychology

EMPLOYMENT / PROFESSIONAL EXPERIENCE

March 2022 to Present:

Certified Vocational Rehabilitation Consultant
VOCATIONAL DESIGNS, INC. – Visalia, CA

- **Specializing in bilingual (English Spanish) vocational rehabilitation evaluation services; loss of earning capacity & employability; career counseling; job placement; labor market research; and forensic services**
 - Evaluate persons with complex physical and psychological disabilities utilizing standardized peer reviewed vocational rehabilitation and testing practices
 - Comprehensive Essential Job Functions Analysis services
 - Forensic analyses of medical, psychological, employment and legal discovery documents
 - Certified specialist in administering comprehensive vocational testing in English and Spanish
 - Analyses of local, state, and national transferable skills to identify occupations for persons with disabilities to re-enter the labor market and earning capacity analyses
 - Comprehensive forensic report preparation and rebuttal analyses of opposing vocational experts

EMPLOYMENT / PROFESSIONAL EXPERIENCE (continued)

September 2019 to Present:

Development Counselor

CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS – Concord/Fresno, CA

- Perform vocational assessments with individuals throughout Central and Northern California to overcome barriers and develop vocational plans to achieve gainful employment
- Bilingual career counseling, coaching, and job placement services through in-person and telehealth remote technology meetings
- Review medical and educational records for career planning
- Administer vocational testing to assess aptitudes, abilities, and career interests
- Identify training programs and labor market trends to support vocational plans
- Work with employers in the local labor market to identify internship sites to develop on-the-job training opportunities
- Coaching clients to perform resume writing and develop appropriate job seeking skills
- Connect with local government and other organizations to identify resources in the community to coordinate life sustaining and welfare services
- Provide training to job coaches and employment specialists on overcoming disability barriers to access gainful employment

June 2016 to September 2019:

Bilingual Vocational Rehabilitation Counselor/Forensic Consultant

P. STEVE RAMIREZ VOCATIONAL SERVICES – Fresno, CA

- Performed over **350** forensic vocational evaluations including *LeBoeuf*, Diminished Future Earning Capacity (DFEC) and Diminished Post-Injury Labor Market Access (DLM) assessments for individuals with physical and psychological injuries in the California Workers' Compensation system
- Conducted bilingual intake interviews, vocational assessments, psychometric testing, comprehensive report preparation and rebuttal evaluations of opposing vocational experts
- Performed analyses of medical documents, evaluation of work restrictions, residual functional capacities, educational records, transferable skills, and post-injury job accommodations

EMPLOYMENT / PROFESSIONAL EXPERIENCE (continued)

June 2016 to September 2019: (continued)

Bilingual Vocational Rehabilitation Counselor/Forensic Consultant (continued)

P. STEVE RAMIREZ VOCATIONAL SERVICES – Fresno, CA

- Researched and applied California labor laws directly related to forensic vocational rehabilitation
- Analyzed labor markets across the state of California, including wages and job opening statistics to determine employability and earning capacity
- Developed strategies to overcome barriers to employment, to include inaccessible work sites, inflexible schedules, transportation problems, limited education and skills, and physical & psychological impairments
- Performed job analyses, ergonomic and assistive technology assessments
- Created job development services for industrially injured workers who have been retrained through vocational school programs
- Supervised and trained job developers in assessing interests, skills, disability impairments, preparing resumes and cover letters, job seeking skills, and interview preparation
- Participated in job development and placement programs, contacting prospective employers, placing clients in jobs, and evaluating the success of occupational placements

2010 to 06/2016:

Data Collector, Team Leader, Behavior Technician

HOLDSAMBEK AND ASSOCIATES, INC. – Fresno, CA

- Responsible for scheduling observations of young children with autism to record and identify behaviors and case management services
- Coordinated with parents to observe and score witnessed behaviors. These observations were used for data gathering for behavior modification services
- Evaluated the needs of the team with management to maximize services
- Provided Registered Behavior Technician services involving behavior modification and tutoring for children with autism. Worked 1 on 1 with children from ages 18 months to 8 years old with diagnosed autism, or autism-like behaviors

CERTIFICATIONS

Certified Rehabilitation Counselor (CRC)

Since May 2015; Certification #00174729
COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION
Schaumburg, Illinois 60173

Certified Vocational Evaluation Specialist (CVE)

Since March 2022; Certification #174729
COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION
Schaumburg, Illinois 60173

PROFESSIONAL ASSOCIATIONS AND HONORS

Nationally Certified Rehabilitation Counselor and Psychometric Evaluator

Member International Association of Rehabilitation Professionals

National Rehabilitation Services Administration (RSA) Scholar

California State University, Fresno Master of Science Graduate with Honors

Revised: January 2024